



ReDESIGN

THE NEXT CHAPTER

MANITOBA'S CONFERENCE FOR LEADERS | MAY 10, 2022 | PRESENTED BY QNET

# Redesigning The Workplace: Flexibility and the Future of Work

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# The Great Resignation

- 4.5 Million people resigned in November 2021 (Bureau of US Labor Statistics)
- 54% willing to quit their jobs if not offered flexibility they want  
(EY Work Reimagined Employee Survey June 2021)
- 62% of respondents said their companies are seeing higher resignation rates  
(PFHR Survey February 2021)



# Flexibility

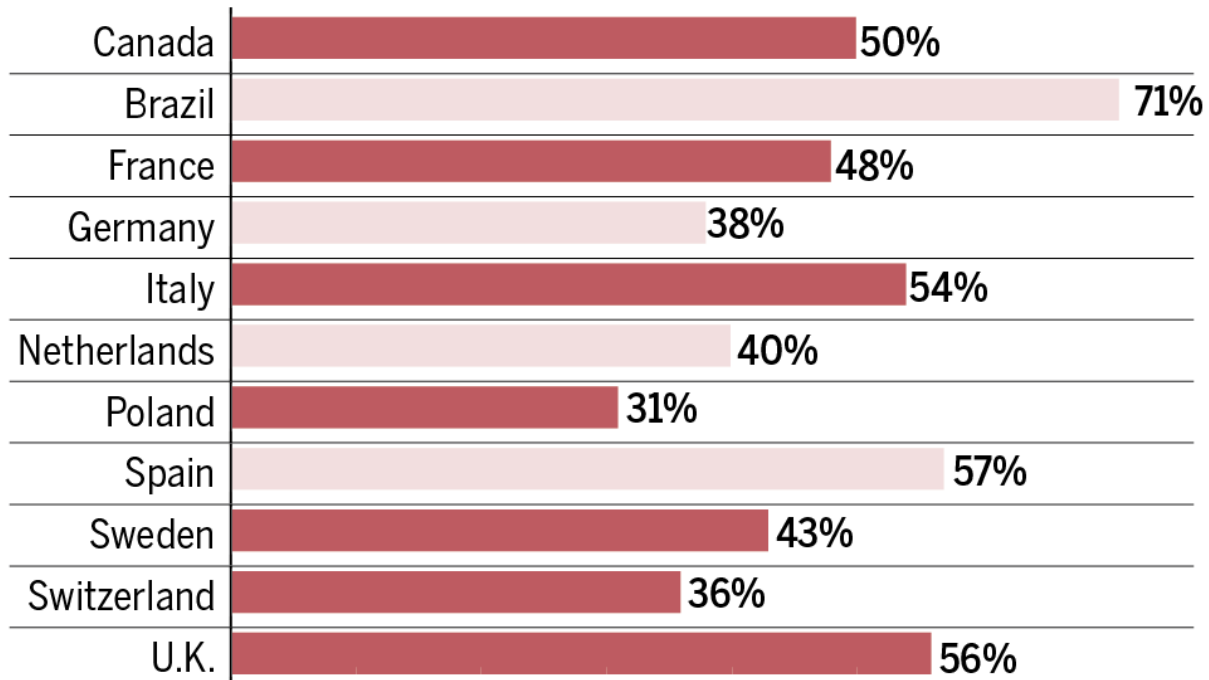
- 29% of Canadians want to have flexibility in their work location in the post-pandemic work world.
- Nearly half of Canadians indicate that their employer has not asked them about their working preferences

LifeWorks Mental Health Index Report (September 2021)



## BECAUSE I'M WORTH IT

Workers who prioritize health and well-being over work, by country



SOURCE: WORK TREND INDEX 2022

GIGI SUHANIC / FINANCIAL POST



# Survey Sources

- Lifeworks Mental Health Index  
<https://lifeworks.com/en/resource/mental-health-index>
- EY 2021 Work Reimagined Employee Survey  
[https://www.ey.com/en\\_ca/workforce/has-technology-bridged-the-physical-divide](https://www.ey.com/en_ca/workforce/has-technology-bridged-the-physical-divide)
- Microsoft Work Trend Index Report 2022  
<https://www.microsoft.com/en-us/worklab/work-trend-index>





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